

Right Worshipful Grand Secretary Gets Another Feather In Cap

Brother Brian L. Carley, Most Worshipful Grand Master of the Grand Lodge F. & A. M. of Vermont, recently presented Brother Thomas W. Jackson, R. W. Grand Secretary of the Grand Lodge F. & A. M. of Pennsylvania (since 1979) the Philip C. Tucker Medal, given for "... distinguished service to society, to his community, and to Freemasonry".

The Medal, named for an illustrious Vermont Mason, is usually presented at the Grand Communication of the Grand Lodge of Vermont, but Brother Jackson was in London for the 275th Anniversary of the Grand Lodge of England, so he received it at "home", the Grand Lodge of Pennsylvania. Brother Jackson is eminently qualified to receive such an honor: his Masonic curriculum vitae reads a little like the one of the man for whom the Medal is named: Raised a Master Mason in Cumberland Valley Lodge No. 315 (W.M. 1969), Brother Jackson is a Member of Chapter; Council and Commandery in the York Rite; Shrine; was Advisor in DeMolay; and in Scottish Rite was Coroneted an Honorary Member of the Supreme Council 33rd Degree in 1980. It would be easier to name the Masonic service and Allied Groups with which he has not been involved! Among other non-Masonic civic activities, Brother Jackson is an Eagle Scout, and has served as scoutmaster; was a member of Shippensburg Area Jaycees and State Director; and was on the Board of Directors of the National Collegiate Weightlifting Association (having been a champion weightlifter).

Brother Philip C. Tucker (1800-1861), born in Boston, left school at age eleven to help support his family. Apprenticed to a Mr. Benjamin Welles, Tucker learned the iron working business. As soon as he passed his twenty-first birthday, he joined the Craft, and was Raised a Master Mason on November 9, 1821, in Dorchester Lodge No. 3. The same year, he was elected Junior Warden. At twenty-four, Tucker was admitted to the Vermont Bar. In that year (1824), he became Worshipful Master, holding the Office for twenty-five years, and was elected Grand Junior Deacon of the Grand Lodge of Vermont. 1836 saw him become Grand Senior Deacon and 1827 Grand Junior Warden. In 1829 Tucker was elected Deputy Grand Master, in which Office he remained until 1847, when he was elected Grand Master. Tucker was still Grand Master when he died on April 10, 1861.



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AN OFFICIAL PUBLICATION OF THE RIGHT WORSHIPFUL GRAND LODGE OF FREE AND ACCEPTEED MASONS OF PENNSYLVANIA

VOLUME XL

FEBRUARY 1993

NUMBER 1

Prominent Display of
Square and Compasses Is Standard
For Grand Lodge of Pennsylvania

The Square and compasses with the Letter "G" is to have its deserved position of prominence in graphic reproductions throughout the Fraternity in Pennsylvania.

Freemasonry is known by the Square and Compasses with the letter "G." It tells the world, our communities and our neighbors, who Freemasons are; what Freemasons stand for and what Freemasons do. It symbolizes Freemasonry and is emblematic of the values, principles and tenets of the Fraternity and those associated with it.

There is no doubt when one sees the Square and Compasses with the Letter "G" that it means Freemasonry. It is an emblem that is always displayed with dignity and pride.

The Grand Lodge of Pennsylvania has formally adopted standards to ensure the positive and consistent use of the Square and Compasses with the Letter "G" as a prominent identification of Freemasonry on the printed materials and graphic reproductions. The emblem is to be displayed prominently on graphic materials of the Grand Lodge of Pennsylvania, its entities and Subordinate Bodies. The same prominent use will be encouraged throughout the Family of Freemasonry.

R.W. Grand Master Edward H. Fowler, Jr., said: "As the most readily recognized emblem of the Brotherhood of Freemasonry and its values, the Square and Compasses with the Letter "G" deserves prominence in all graphic uses throughout the Fraternity."

The standards, published in a loose-leaf binder, instruct that on Grand Lodge graphic reproductions, the Square and Compasses with the Letter "G" should be reproduced in a prominent position, preferably the upper left corner of a letterhead, single page, first page or cover of a reproduction or publication; to the left of the return address on an envelope, and with the closing signature of a publication. There are specifications for various graphic uses, such as name cards, badges, brochures, signs and more.

For instance, Grand Lodge stationery will incorporate the Square and Compasses with the Letter "G" in blue at the upper left, the gold seal of the Grand Lodge to the right and "The Right Worshipful Grand Lodge of the Most Ancient and Honorable Fraternity of Free and Accepted Masons of Pennsylvania" at the center in purple. The Grand Lodge address is centered at the bottom in purple.

The Square and Compasses:
Universal Symbol of
Freemasonry

Editor's note: The following definitions of the Square and Compass have been adapted from *The Pocket Encyclopedia of Masonic Symbols* (Nineteenth Printing, November 1991) published by the Masonic Service Association.

Square and Compasses are universally the symbol of a Master Mason; of Freemasonry. A thousand devoted symbolists have read as many meanings into both these tools of a Mason. Both symbols are much older than Freemasonry; Chinese manuscripts give them a Masonic significance (although there was no Freemasonry in that country) two thousand years ago. No symbols in Freemasonry offer so many possible interpretations. But many symbols may be different things to different men; each interprets what he can from a symbolism so deep as to be almost all-embracing.

Square - Symbol of the Master; of rectitude of life and conduct; of morality, truthfulness, honesty. So universal is the knowledge of its meaning that the word has percolated into all strata of society. The "Square man" is the honest man. To "act on the square" is to act honestly. In Freemasonry, to "part on the square" has its own symbolism.

The square is a tool made of two members, pointing in different directions. Those directions are "right" with each other - a right angle, so called because the ninety-

Continued on page 8

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HIRAM I
Update!
(See Center Fold)



The Grand Master Speaks...

"State Of The Craft"



Bro. Edward H. Fowler, Jr.
R.W. Grand Master

This is the Grand Master's Report delivered at the Quarterly Communication, December 2, in Philadelphia.

Brethren:

A minister began his annual budget sermon by describing a cartoon that showed a couple telling the pastor at the door after the service, "When you talked about commitment, we almost thought you meant us."

The minister's message that followed was labeled, "Yesterday, Today and Tomorrow People." "Yesterday people" believe that there will never again be times as good as they used to be. "Today People" are satisfied that this is the way things are and we might as well accept it. "Tomorrow People" see the challenges ahead and lead the way in shaping the future.

In Pennsylvania Freemasonry, we are "Tomorrow People."

We have taken on the most critical challenges to modern Freemasonry. We are committed to change . . . to leading the way in making our Fraternity efficient, effective and relevant. A year ago, at our Annual Communication, we committed to a comprehensive plan of bold steps for renewal — to "Building for the Future . . . Today!"

I like the thinking of hockey great Wayne Gretzky. He says, "It's not so much where the puck is; but where you want it to be that counts."

We have the vision and we know what counts. We know where we want to be. We are "moving the puck" in Freemasonry in Pennsyl-

vania — and it has been a real team effort. There have been significant accomplishments and I feel comfortable with the progress we are making.

We are now into the second year of Five-Year Planning in Grand Lodge. Five-Year Planning is a serious way of life in all departments and functions. No one is satisfied with short-term, one-year planning; we are all looking to the long range — "Building for the Future."

The goals of the comprehensive planning at Grand Lodge were challenging and clearly defined, aimed at restructuring, at merging duplicative departments, reviewing and updating all of the insurances for all Grand Lodge activities, redefining Development and benefiting from professional public relations counseling and services, to name just a few.

First, Restructuring. It was approached as a long-range effort.

In Grand Lodge, the operating structure has been realigned systemwide to maximize efficiency and economy. Now, Directors head the major Grand Lodge operations. Bob Boone is the Executive Director, Grand Lodge Operations; Joe Murphy is the Executive Director, Masonic Homes, and Bill Prazenica is the Executive Director, Finance and Administrative Services.

The Grand Lodge organization was restructured to ensure the quality of operations, and to improve efficiency and cost-effectiveness. An important adjunct in restructuring has been to modernize and balance the working environment, benefits and lifestyle concerns of our systemwide Grand Lodge employees. Grand Lodge is updating personnel levels and assignments; defining job descriptions, appraisals and evaluations, and creating more flexible benefits aimed at affording

employees a favorable lifestyle and security.

A Grand Master's Executive Staff was established to help "keep a finger on the pulse" of the Fraternity and demonstrate efforts to be relevant to the needs of the Members.

The six elected Officers of the Grand Lodge, the three Executive Directors and three appointed Members-at-Large meet monthly to consider the business of the Fraternity. It provides a valuable communications channel offering input and providing feedback throughout the Fraternity, especially that of Blue Lodge Masons.

Long-range planning is recommended as a way of life throughout the Fraternity. Each Lodge should develop its own Long-Range Strategic Plan. This is the time for each Lodge to look to where it will be by the Year 2000. I know of one Lodge that has named a "2000 Committee" charged to consider goals, directions and finances.

In "Building for the Future," the Fraternity's Supervisory Structure of the Volunteer Network has been expanded and strengthened. This expansion, too, is aimed at bringing about the most efficient and cost-effective operations through inspired leadership at the grassroots; being increasingly relevant to the individual Mason's needs, and fostering the Lodges' involvement in their communities.

During the past two years, twenty-five new District Deputy Grand Masters have been Installed. Each was selected as a result of personal interviews. Each was selected for his ability to serve and for having a demonstrated potential to lead. Each has had intensive training in the responsibilities, administration and expectations in his role as District Deputy Grand Master.

The challenge to all our District Deputy Grand Masters is to create

leadership throughout the Fraternity.

Our Craft has tremendous talent and ability. We haven't yet reached the degree of leadership potential available in this great Fraternity; but that leadership potential is coming to the forefront. We are seeing new faces and recognizing talent.

We can gauge success by what we are seeing. There's no apathy; there's positive involvement. Masons are speaking up, saying, "I'll help."

With effective leadership, we will continue to modernize our Fraternity . . . be progressive without tampering with Ritual, Values or Landmarks . . . keep the pride of

the Fraternity high . . . reduce apathy and encourage creativity . . . and maintain our high level of concern and care of others — for our residents at the Masonic Homes, our youth and those in special need of our support.

We remain dedicated to caring for our residents and the children at the Masonic Homes. It was another proud day when we laid the Cornerstone for the Health Care Center at the Masonic Homes on Grand Master's Day. The Village Green Apartments are to be occupied and the Independent Living Community grows steadily. Houses on the Masonic Homes grounds are being used for the development of our children.

In our Long-Range Planning, we are studying the needs of our Brethren across the State and considering the possibility of establishing a relationship with a health care facility in Western Pennsylvania, or maybe providing a free-standing facility.

The Pennsylvania Masonic Foundation for the Prevention of Drug and Alcohol Abuse Among Children has increased its effectiveness and efficiency. Bud Garvey has been employed to carry out day-to-day operations, communicate and promote the services and generate support for the Foundation.

He is networking with the Lodges and the Brethren, getting the message out about what the Foundation is, what it is doing and

how much it is accomplishing. He is organizing Speakers' activities that will dovetail with those of Masonic Education.

Freemasons always have known the value and importance of youth programs. We have vibrant programs through the Pennsylvania Youth Foundation providing scholarships, leadership and civic education and wholesome activities. We've got to continue to renew our

"I strongly encourage more outreach — more community involvement."

emphasis . . . to provide opportunities and encourage youth everywhere to benefit from the values of our Fraternity and the Family of Freemasonry.

Grand Lodge has authorized each Lodge to name a Youth Representative and has

encouraged Lodges to use some of the income from their Permanent Charity Funds to support youth programs and projects as part of community service.

Our goal is to have *at least* one youth group — DeMolay, Rainbow for Girls, Job's Daughters — in every Masonic District. Therefore, all District Deputies are urged to be involved in helping Lodges develop youth programs in their communities.

There is another group in the Family of Freemasonry for which we need to be concerned: The Widows of Masons. Communications with them can mean so much. Blue Lodge leadership is reminded not only to keep in touch with them, but also to be sure to input information about the widows into the Grand Lodge Database so that they receive communications as part of the Fraternal Family.

Freemasons across Pennsylvania — from Grand Lodge to grassroots — have been busy being involved in communities, vastly enhancing public awareness of the Fraternity — letting the public see us as Masons, to know who we are and what we do.

It has been an exciting and exhilarating year of awareness. Consider the history and pride of heritage focused on Freemasonry last June when the Fraternity worldwide celebrated the 275th Anniversary of the first Grand Lodge, the Grand Lodge of England. It was a breath-

taking, once-in-a-lifetime experience for me to represent the Grand Lodge of Pennsylvania and be among the nearly 15,000 at the Communication in London. That was followed by my visit to Paris and being received among international Masonic leaders in Brittanica No. 9 - Fidelity Lodge.

For the first time since before World War II, Freemasonry is alive in what was "behind the Iron Curtain" and a Lodge now operates in what had been the Soviet Union. We recognized the Grand Lodge of Yugoslavia and welcomed the Grand Master and Deputy Grand Master as participants in events in Western Pennsylvania.

Here in our Jurisdiction, the Grand Lodge Officers, joined by an entourage of District Deputies and splendid Blue Lodge representations, have conducted ceremonies, participated in parades and taken part in community events statewide. Just to name a few, I cite the rededication of the Statue of Washington at Prayer at Valley Forge, Laying the Cornerstone of the Health Center at the Masonic Homes, parading in Ligonier and Perryopolis and Laying the Cornerstone for the reconstruction of the Grist Mill once owned by Brother and President George Washington.

Public involvement and awareness will continue. We have just announced that, as the result of an agreement with the Department of Interior, the Grand Lodge of Pennsylvania will place a monument on the Annex of the Battlefield at Gettysburg to be dedicated to all Freemasons who fought in all wars. This is the first time any organization has been approved to erect a monument on the federal historic site.

The statue, commissioned by the Grand Lodge of Pennsylvania, will portray dramatically the bonds of Brotherly Love, Fraternalism and heroism depicted in a historically verified action of a Freemason from one Army coming to the battlefield aid of a wounded Brother of the opposing Army. Grand Lodges from all fifty States and leaders of all Masonic Bodies, the heads of Veterans Organizations and national dignitaries

will be among invited participants for two days of commemoration, unveiling and dedication of the statue, August 20 and 21.

Also, I look forward to ceremonies next Fall that are destined to bring additional awareness to the Fraternity. At a Special Communication of Grand Lodge in September, a very well-known person will be made a Mason at Sight.

I strongly encourage more outreach — more community involvement. In fact, in my opinion, it would be perfectly fitting for a Masonic Lodge to develop a rapport with other community organizations and join with a civic club or community group in worthwhile projects.

The Fraternity has made — and needs to make — some hard decisions about countering spurious Masonic negativism and untruths. We have heard enough from self-proclaimed anti-Masonic sensationalists. It is time for the Family of Freemasonry to set the record straight. Together, the Family of Freemasonry needs to challenge critics with the truth.

And, we've seen the misuse of the Square and Compasses in some blatant anti-Masonic literature. We can protect against such unauthorized, dastardly use. In Pennsylvania, the Square and Compasses with the Letter "G" has been registered and other Jurisdictions are doing the same.

The emblem of the Square and Compasses with the Letter "G" is recognized as symbolic of Freemasonry or an affiliation with the Masonic Fraternity. As the most readily recognized emblem of the Brotherhood of Freemasonry and its values, it deserves prominence in all graphic uses throughout the Fraternity. We are in the process of establishing standards to ensure the positive and consistent use of the Square and Compasses with the Letter "G" as the proud identification of Freemasonry in all printed materials and graphic reproductions.

As for Pennsylvania Freemasonry, after my first year as your Grand Master, I can conservatively describe where we are today by saying, "There is a fair amount going on and there is a fair amount to do."

Which leads me to updating the

keynote program in "Building for Tomorrow . . . Today!" — Leadership and Management development and training: **HIRAM I**.

Essential elements for the long-term effectiveness of **HIRAM I** are the formalization and regular training of the Volunteer Facilitator Network; the involvement and all-around support of the Blue Lodge leaders of today and tomorrow, and the financial assurance of success.

HIRAM I seminars began this year and now we have fifteen Facilitators teamed to conduct training sessions for Blue Lodge Officers and other Masonic Leaders. Additional qualified Masons are being interviewed to expand our Facilitator teams. Also, during the year, more than two hundred Freemasons from twenty-one Lodges took part in spirited **HIRAM I** sessions and returned enthusiastically to their leadership roles in Blue Lodges.

More training sessions are scheduled for 1993 to continue reaching more and more Officers and potential Officers in Lodges across the state.

Our Leadership and Management Program, **HIRAM I**, is providing Lodge Officers and other Masonic Leaders with professionally proven skills and tools not only to make our Lodges successful, but also to help the individual Mason in his own career. That's why the Grand Lodge of Pennsylvania assured that its Leadership and Management Program and its educational materials would be the best that can be produced, including the best instruction, the best videotapes and the best literature available in the business and education fields.

Bro. G. Kent Hackney is dedicating his full-time work efforts to ongoing operations of the **HIRAM I** Leadership and Management Program.

Our humorous Brother, the late Will Rogers, was known for being profound in his wit. He said, "Even if you're on the right track, you'll get run over if you just sit there."

Our commitment to leadership is on the right track. And, we cannot stop where we are. The future of Freemasonry is concerned with cul-

tivating leaders of tomorrow and periodically refreshing the skills of leaders of today.

Evaluations in strategic planning have made it clear that there must be a longer-term commitment to leadership and management development to sustain the Fraternity and keep it thriving, vibrant and relevant into the Twenty-First Century.

Only so much can be accomplished in a single exposure to leadership and management development, even when the instruction, content and materials are first-rate. Leaders throughout the Family of Freemasonry also are concerned in extending the support for renewal through our Appendant Bodies and Affiliated organizations — even to the extent of responding to requests from other Jurisdictions to buy into our copyrighted leadership and management training.

The next goal is to establish an educational center at Elizabethtown to be known as the "Pennsylvania Masonic Foundation for Leadership and Management, Inc." to be available for the development and ongoing training for all the Membership of our Lodges and throughout the Family of Freemasonry.

Considering the national interest in Pennsylvania's pioneer program, I suggested recently to a group of North American Grand Masters that such an institution at Elizabethtown eventually might well become an East Coast facility among others strategically located across the nation.

The Pennsylvania Masonic Foundation for Leadership and Management, Inc., is conceived to be a partnership with our Blue Lodges, offering broad, rich and comprehensively focused development and training experiences similar to those of a college or university.

Today we are ready to take that vital step in meeting our commitment in Building for the Future. The support of every Lodge in Pennsylvania and its Members is needed to realize our goal. Partnership contributions averaging \$1,000 from each Lodge in Pennsylvania would assure the establishment of the Pennsylvania Masonic Foundation for Leadership

and Management, Inc. and support its initial operations.

I have contacted the Worshipful Masters of every Lodge in Pennsylvania urging their Lodges and their Members to join the partnership for the future by investing an ample tax-deductible contribution to "The Pennsylvania Masonic Foundation for Leadership and Management, Inc."

We have applied for a 501(c)3 tax status for the Pennsylvania Masonic Foundation for Leadership and Management, Inc. If granted, the 501(c)3 status will warrant the use of Lodge Charity Funds for its support. Likewise, individual contributions from Members will be tax deductible as contributions. The \$1,000 average contribution per Lodge is offered as a guideline. Some Lodges and Brethren are in a position to do more; some less. Unanimous commitment to support is what is important.

With effective leadership, we will continue to modernize our Fraternity . . . be progressive without tampering with Ritual or Landmarks . . . keep the pride of the Fraternity high . . . reduce apathy and encourage creativity . . . and maintain our high level of concern and care of others — our residents at the Masonic Homes, our youth and those in special need of our support.

The keystone in Building for the Future is Membership. Masonic leadership has the responsibility to generate and maintain a high level of enthusiasm among the Blue Lodge Members of today and among the men of good character who will take the steps in the Future of our Fraternity.

Improved communications by Lodge Officers with their Members go a long way toward inspiring and involving the Brethren and making the Fraternity relevant. It is my contention that, by demonstrating Fraternal concern and communicating with the Members, Lodges would find little reason for suspending worthy Brethren for non-payment of dues.

I have sent a letter to every newly-raised Mason in Pennsylvania in 1992 welcoming him to the

Fraternity and telling him that the Brethren of his Lodge look forward to being together. I emphasize that he will find his Lodge associations exciting and meaningful if he becomes involved.

Further, I encourage Membership Development by including with that letter a "Friend to Friend" brochure. Each new Brother is reminded that when he first inquired into Freemasonry, he learned how good men from different walks of life meet together, begin and end their meetings with a prayer, always conducting their affairs in peace, harmony and friendship and call each other "Brother."

Now that he is among Brethren who are proud of the philosophy of Freemasonry and who practice making good men better, he has the opportunity to be special to someone by letting a son, a relative or a friend of good character read the "Friend to Friend" brochure.

Lodges are being equipped to be effective in Membership Development. Three Training Sessions using the excellent Membership Development Kits produced by the National Masonic Renewal Committee have been conducted so far, one in the East and one in Central Pennsylvania. Each of the Lodges whose Officers have attended **HIRAM I** sessions is receiving one of the Membership Development Kits along with a program showing how to use the kits effectively.

A year ago, when I was Installed as your Grand Master, I said that:

"If you will give us your support and commitment, we will give the future of Freemasonry in Pennsylvania our best shot. We will report back to you this time next year [with] our collective vision for the Craft."

I asked you then . . . and I ask you again:

- "Is this not what you would expect from the leadership of your Fraternity?"
- "Is this not what the world's oldest Fraternity deserves?"
- "A future?"
- "A clear and compelling reason for men to join?"
- "An organization that meets

**"The keystone
in Building
for the
Future is
Membership."**

**"Even if you're
on the right
track, you'll get
run over if you
just sit there."
— Will Rogers**

the needs of Members who are active and involved?

• "An organization with a vision for the future and a clear course and direction how to achieve it?"

The answers were "yes" then. And, they are "yes" now.

Pennsylvania Freemasons are "Tomorrow People — Building for the Future . . . Today!"

Thank you. God Bless our Fraternity and every Freemason.

*All official
Grand Lodge correspondence
should be sent to the Masonic Temple,
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instead of the Masonic Homes at
Elizabethtown. Complying with this
request will result in expediency for
your communication as well as
increased efficiency.*

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Winter issue of 1993 at the Masonic Homes, Elizabethtown, Pennsylvania and The Right Worshipful Grand Lodge of the Most Ancient and Honorable Fraternity of Free and Accepted Masons of Pennsylvania and Masonic Jurisdiction Thereunto Belonging.

GRAND LODGE OFFICERS

Bro. Edward H. Fowler, Jr.
R.W. Grand Master
Bro. George H. Hohenschildt
R.W. Deputy Grand Master
Bro. Edward O. Weisser
R.W. Senior Grand Warden
Bro. James L. Ernette
R.W. Junior Grand Warden
Bro. Marvin G. Speicher
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Grand Master's Itinerary

February 1993

- 6 Lodge No. 156, 175th Anniversary, Quarryville
- 8 Special Meeting, Hazle Lodge No. 327, Presentation of District Deputy Grand Master, District No. 45, Hazleton
- 9 Consolidated Fund and Pension Plan Meeting, Philadelphia
- 11 Special Meeting, Hiram Lodge No. 616, Presentation of District Deputy Grand Master, District No. 20
- 20-24 Conference of Grand Masters, Hot Springs, Arkansas
- 26-27 York Rite Festival, Oakland, Pittsburgh

March 1993

- 3 March Quarterly Communication, Philadelphia
- 6 York Rite Festival, Pittsburgh
- 13 Lodge No. 806, 25th Anniversary, Hatboro
- 16 Lodge No. 598, Centennial Celebration, Shinglehouse
- 20 Lodge No. 405, 125th Anniversary, Honey Brook
- 26 Line Officers' Staff Meeting, Elizabethtown
- 26 Committee on Masonic Homes, Elizabethtown

April 1993

- 3 Rainbow Honor Day, Bellevue
- 6 Lodge No. 415, 125th Anniversary, Canton

- 7 Lodge No. 399, 125th Anniversary, North East
- 17 Lodge No. 406, 125th Anniversary, Hamburg
- 18 73rd Annual Grand Court Session, Pittsburgh
- 22 Lodge No. 22, Alexandria Washington Lodge, Virginia
- 23 Line Officers' Staff Meeting, Elizabethtown
- 23 Committee on Masonic Homes, Elizabethtown
- 23 Library and Museum Board Meeting, Patton Campus
- 24 Pennsylvania Youth Foundation Advisory Board Meeting, Patton Campus
- 24 Drug and Alcohol Abuse Foundation Board Meeting, Patton Campus
- 25-27 Grand Council Meeting

May 1993

- 1 Lodge No. 410, 125th Anniversary, Hatboro
- 8 Lodge No. 423, 125th Anniversary, Shrewsbury
- 11 Lodge No. 59, 200th Anniversary, Philadelphia
- 21 Line Officers' Staff Meeting, Elizabethtown
- 21 Committee on Masonic Homes, Elizabethtown
- 21 Children's Day, Masonic Homes, Elizabethtown
- 22 Valley of Scranton Reunion
- 29 Special Communication of Grand Lodge, for the purpose of Dedicating Lodge Room and Cornerstone Laying, Charles M. Howell Lodge No. 496, Millersville

Prominent Display, continued from page 1

Personalized stationery for Officers, District Deputy Grand Masters, Foundations, Departments, Committees, etc. will have the respective name and location in purple to the left under the Square and Compasses.

Binders detailing the graphic standards are being distributed to all Grand Lodge entities and Subordinate Lodges and will be available to any organization affiliated in the Family of Freemasonry.

The statement of purpose in the binder emphasizes: "The Grand Lodge of Pennsylvania endeavors to maintain clearly and distinctively... the relationship among Freemasonry, the Grand Lodge and Pennsylvania Masonic entities. It (the Square and Compasses) is to be a partnership usage to demonstrate predominantly, the relationship of each to

the Fraternity of Freemasonry."

The Square and Compasses with the Letter "G" has been registered in Pennsylvania by the Grand Lodge of Pennsylvania as an identification of Free and Accepted Masons in Pennsylvania and when reproduced, it is used by permission of The Grand Lodge of Pennsylvania. There is to be a ® in the lower right corner of the emblem, between the leg of the Compasses and the extension of the Square, to indicate that the Square and Compasses with the Letter "G" is a registered mark for Freemasonry in Pennsylvania.

There are two versions of the Square and Compasses with the Letter "G" adopted for graphics: One is an unadorned Square and Compasses with the Letter "G" and the other is adorned with scroll

work. The standards define which may be used, depending upon the printed size and method of reproduction.

Permission for proper reproduction and use of the registered emblem by entities of the Grand Lodge, Warranted Pennsylvania Lodges, Appendant Bodies and recognized Masonically-affiliated Organizations is inherent in their respective bona fide affiliations with Freemasonry in Pennsylvania.

The standards adopted by The Grand Lodge do not negate the use of identifications (or logos, seals, etc.) by the many Grand Lodge organizations or Masonically-related Organizations. For instance, on the stationery, emblems or logos of the respective organizations can replace the Grand Lodge Seal.

Nine Created Past District Deputy Grand Masters

The following were created Past District Deputy Grand Masters after serving five or more years:

- Bro. G. Kent Hackney, Masonic District B Lodge No. 72
- Bro. Allen J. Henninger, 18th Masonic District Lodge No. 232

- Bro. Spencer W. Hauenstein, 20th Masonic District Lodge No. 490
- Bro. Anthony R. Azzato, 33rd Masonic District Lodge No. 639
- Bro. F. Rick Knepper, 34th Masonic District Lodge No. 572
- Bro. Terry D. Bentzel, 42nd Masonic District Lodge No. 266

- Bro. Irving W. Bachman, 45th Masonic District Lodge No. 687
- Bro. Thomas K. Sturgeon, 47th Masonic District Lodge No. 669
- Bro. Alan T. Male, 54th Masonic District Lodge No. 783

Grand Master Appointments

- Bro. William D. Hartman, Lodge No. 9, as Grand Chaplain
- Bro. Eugene L. Ballinger, Lodge No. 653, as the Junior Grand Deacon
- Bro. Rory M. Emery, Boyertown Lodge No. 741, to the Committee on Finance

- Bro. Leonidas Galanos, Hiram Gothic Lodge No. 81 to the Committee on Finance
- Bro. John G. Johnson, Hebron Lodge No. 575, to the Grand Master's Executive Staff
- Bro. Ronald C. Unterberger, Joseph H. Brown Lodge No. 751 to Trustee of the Consolidated Fund

Newly Elected To Committee On Masonic Homes

- Bro. Dean E. Vaughn, Cumberland Star Lodge No. 197.

- Bro. Norman A. Fox, William B. Hackenburg-Mt. Moriah Lodge No. 155.

- Bro. Donald W. Roberts, Avalon Lodge No. 657.

1993 Dates for School of Instruction Sectional Meetings

- February 20..... Washington, PA
- March 13..... Pittsburgh, PA
- March 20..... Johnstown, PA
- March 27..... Harrisburg, PA
- April 3..... Bradford, PA

- April 17..... Allentown, PA
- April 24..... Philadelphia, PA
- May 8..... Edinboro, PA
- May 15..... Williamsport, PA
- May 22..... New Castle, PA

Masonic District "B" Rededicates Vietnam Memorial in Philadelphia

On October 23, 1992, the Officers and Members of Masonic District "B" participated in a rededication program at the Vietnam Memorial in Philadelphia. Brother G. Kent Hackney, District Deputy Grand Master of Masonic District "B", coordinated the District's involvement. Also participating in the program were Members of Philadelphia Assembly No. 47, Rainbow for Girls.

The names of the 642 men and women who gave their lives in the Vietnam War were read by volunteers. As each name was read, a white rose was placed at the base of the panel upon which the name appeared, by one of the Rainbow Girls.

The program was developed and planned by the members of the Vietnam Veterans Association of Philadelphia. Bro. William Gingrich, Past Master of Melita Lodge No. 295, coordinated the efforts between the Memorial Association and Masonic District B for the program.

More members of the Armed Services from the Philadelphia area lost their lives in that war than any other metropolitan area of the United States. The District presented a check to Mrs. Mary C. Backley, Director of Operations, National League of Families of American Prisoners and Missing in Southeast Asia. This organization spearheads the efforts of families of Prisoners of War and Missing in Action in Southeast Asia.

General William Westmoreland, Commander-in-Chief of the Armed Forces in Vietnam, was one of the speakers in addition to Bro. Thomas W. Jackson, R.W. Grand Secretary.



Shown left to right aboard the USS Olympia are: Bro. G. Kent Hackney, District Deputy Grand Master of Masonic District "B"; General William Westmoreland; Bro. Thomas W. Jackson, R.W. Grand Secretary; and Mrs. Mary C. Backley, Director of Operations, National League of Families of American Prisoners and Missing in Southeast Asia.

Eleven New District Deputy Grand Masters Appointed

15TH MASONIC DISTRICT

Dieter G. Dauber
Canawacta Lodge No. 360
R.R. 2, Box 68A-1
Susquehanna, PA 18847
For Lodges Nos. 240, 248, 328,
338, 341, 360, 438, 445, and 472
Presented: 11/2/92



17TH MASONIC DISTRICT

Ronald G. Bennett
Lewisville Lodge No. 556
R.R. 1, Box 190
Ulysses, PA 16948
For Lodges Nos. 247, 317, 350,
351, 373, 421, 477, 556, and 602
Presented: 11/21/92



18TH MASONIC DISTRICT

Glen E. Paulhamus
Ivy Lodge No. 397
436 Wilston Street
Williamsport, PA 17701
For Lodges Nos. 106, 199, 232,
299, 335, 397, 401, 707, and 755
Presented: 1/14/93



20TH MASONIC DISTRICT

Ernest Weierick
Hiram Lodge No. 616
910 Twenty-Fourth Avenue
Altoona, PA 16601-3839
For Lodges Nos. 220, 281, 282,
490, 494, 539, 574, and 616
To be presented: 2/11/93



33RD MASONIC DISTRICT

Ralph H. Besecker
Kane Lodge No. 566
R.D. 1, Box 92
Kane, PA 16735
For Lodges Nos. 379, 382, 495,
532, 566, 571, 639, and 675
Presented: 1/13/93



34TH MASONIC DISTRICT

Charles L. States
Mount Moriah Lodge No. 300
324 Jennifer Drive
Huntingdon, PA 16652
For Lodges Nos. 300, 320, 524,
572, 589, 688, and 774
Presented: 1/29/93



42ND MASONIC DISTRICT

Michael H. Gotshall
Good Samaritan Lodge No. 336
1807 Heidlersburg Road
Aspers, PA 17304
For Lodges Nos. 266, 336, 348,
423, 451, 465, 503, 649, 663, and 706
Presented: 1/28/93



45TH MASONIC DISTRICT

William J. Ray, Sr.
Hazle Lodge No. 327
P.O. Box 8
74 Sugarloaf Avenue
Conyngham, PA 18219
For Lodges Nos. 238, 242, 327,
467, 611, 621, 677, 687, and 771
To be presented: 2/8/93



47TH MASONIC DISTRICT

David S. Kielman
Crafton Lodge No. 653
2644 Sacramento Avenue
Pittsburgh, PA 15204
For Lodges Nos. 513, 544, 630,
652, 653, 657, 669, 674, and 747
Presented: 1/27/93



54TH MASONIC DISTRICT

William M. Kratzenberg
Plum Creek - Samuel Hamilton
Lodge No. 799
3343 Benden Drive
Murrysville, PA 15668
For Lodges nos. 502, 612, 613, 644,
765, 783, 789 and 799
To be presented: 2/15/93



MASONIC DISTRICT "B"

Thomas R. Sansom
Fernwood Lodge No. 543
7809 Midis Place
Philadelphia, PA 19153
For Lodges Nos. 3, 59, 72, 186, 295,
436, 456, 543, 712 and 732
To be presented: 2/17/93



HIRAM I

FEBRUARY 1993

LEADERSHIP UPDATE No. 1



For more than a year, Masons in Pennsylvania have been hearing about **HIRAM I** and the Lodge Leadership and Management Program. During the past year, we put into action what had already taken a year to build. In January 1992, the first group of Pennsylvania Lodges were introduced to **HIRAM I**.

This is a powerful program and a wonderful opportunity for our Fraternity. It was conceived out of the need for better Lodge leadership and management and the belief that Masons in Pennsylvania would be anxious to discover ways to make Lodge Meetings more interesting, more relevant and more focused upon the needs of Members.

HIRAM I is a two-day seminar on Lodge leadership and management. It was developed to meet the specific needs of Pennsylvania Freemasons, but we have found it applies to virtually any organization and can be helpful in a man's work as well.

Building for the Future... Today

The objectives of the **HIRAM I** program are to prepare Lodge leaders for the Twenty-First Century and to do so without changes to the Ritual, traditions or to the other fundamental precepts of Freemasonry.

In this program, up to four men from a Lodge participate in the seminars which are being offered in each of the six Areas in our Jurisdiction. During the sixteen hours, participants learn to develop a vision for their Lodge. They learn the importance of planning and goal-setting, how to build consensus and how to establish a participative team environment in the Lodge. They study the importance of time and how time affects the satisfaction of members. Most importantly, these men learn that leaders do things. They see what is going right and make sure the right things keep going. They see what is wrong and take corrective action.

But as much as anything, they share with one another their successes and their failures, their frustrations and their dreams, always with an eye to the future.

This newsletter is the first in a series that will be published to keep you interested and informed about this exciting program which you will soon find available to your Lodge.

Sincerely and Fraternally,

Edward H. Fowler, Jr.

Edward H. Fowler, Jr.
R.W. Grand Master

Universal Symbol,

continued from page 1

angle, so called because the ninety-degree angle is the only correct angle for stones which are to build a perpendicular and stable wall.

When Brethren "part upon the square," they leave each other in different directions, but in directions of which, if their destinations be unknown, their rightness is known. Brethren part in the full knowledge that their courses until they meet again will be according to the angle of the square - right.

Compasses - Symbol of restraint; of the principal tenets of the Order; of skill and knowledge, since without their use, a square cannot be erected and without a square a temple cannot be built.

In modern Masonic Rituals, the

Compasses are "dedicated to the Craft" and are emblematic of restraint of passions. Here, "passions" refers to any over-emotional lack of control. Years ago, the philosopher Burke said "men of intemperate passions cannot be free; passions forge their fetters." It is passions in the larger sense; intemperance, excess temper, unjust judgment, intolerance, selfishness, that the spiritual compasses circumscribe. The positions of the Square and Compasses in the Three Degrees are universal symbols of light, more light, further light.*

The Letter "G" - Symbol of geometry; of God . . . it is usually combined with the Square and Compasses . . . the combination is a

symbol of Symbolic Masonry.

*Note: The terminology in Pennsylvania and most Jurisdictions is "Compasses." Six Grand Lodges in United States, have changed to "Compass."

An Apology

In the report of the Washington-at-Prayer rededication, in the last issue of *The Pennsylvania Freemason* we neglected to note that the massed flags were borne by twenty-four Sir Knights from Commanderies in Pennsylvania.



Consultant Bro. Dudley Davis works with participants in a seminar.

Putting the Program Together

The consultant who was working with the National Masonic Renewal Committee was commissioned to write a program for Pennsylvania. His objectives were to:

- ✓ Make the program the best of its kind anywhere.
- ✓ Make the program relevant in Pennsylvania
- ✓ Teach Lodge leaders the skills they need in Lodge.
- ✓ Help build a leadership team in the Lodge.
- ✓ Build a solid base of leadership in participating Lodges.

Throughout the year that it took to develop the **HIRAM I** program, hundreds of books, articles, videotapes, leadership assessments and other materials were considered for the program.

By late Fall of 1991, a core set of modules had been developed. These modules — independent and distinct lessons on leadership — were refined and eleven were selected to be part of the final program. These modules include:

- Assessment — a look at current attitudes on leadership.
- Comparison — a discussion of the differences between leadership and management.
- Paradigms — why change is difficult for many people.
- Vision — why a powerful vision of the future is an important leadership tool.
- Goal Setting — from a vision for the future, goals for the Lodge are developed.
- Planning — the importance of annual and strategic planning for the Lodge.
- Consensus — the important skill of a leader to build agreement in the Lodge.
- Team Building — the use of participative styles in building an effective Lodge.
- Motivation — a discussion on why men will work to make the Lodge better.
- Change — why change is important but difficult in Freemasonry.
- Time Management — a discussion on the importance of time and how the Lodge can make better use of time.

How the HIRAM I Program Originated

The concept for the **HIRAM I** program first originated when Grand Master Fowler attended a Strategic Planning Conference as part of the Masonic Renewal Committee of North America.

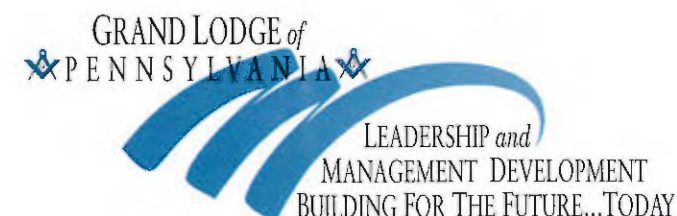
At this conference, various strategies for the renewal of Freemasonry were discussed. Among the most important were those which promoted the development of Lodge leadership and Lodge Membership.

To Grand Master Fowler, managing Membership was the important responsibility of leadership. Therefore, his decision was to develop a distinctive Lodge Leadership and Management program for Pennsylvania.

Determining Who Would Attend

One of the most important and most difficult tasks was identifying which Lodges would be included in the initial program. If the program is that important, why shouldn't all Lodges participate right away? Indeed, that was the question asked by those reviewing the program. The answer was more practical than simple. If four men were asked to attend from each Lodge, and if the seminar was to be kept to about thirty participants — small enough to allow

for individual attention — then more than 2,000 men would be eligible for the program and nearly seventy different seminars would have to be scheduled. It was quickly evident that was neither possible nor practical. In addition, a far more workable plan had already been developed in a similar effort in Oklahoma, and Pennsylvania determined it should give that plan a try.



Facilitators Selected

Even while the program was having this success, it was clear that Grand Lodge would need help in presenting the program to all of the **HIRAM I** Lodges first and then, thereafter, to the remaining Lodges in Pennsylvania. To do so, Facilitators — men who would be willing to learn the contents of the program and be able to teach it — would have to be found.

Again, the District Deputies were asked for their recommendations. Following another set of selection criteria, each was asked to provide the names of individuals who they knew or could be recommended to them to serve as the future teachers of this leadership program.

The first group of Facilitators was identified and trained at Elizabethtown. From the group of twenty-four recommended, seven were judged to be well-suited to participate in the program. These seven included:

Bro. Michael Black of Mohrsville, Bro. David Bowen of Frackville, Bro. Michael Koplitz of York, Bro. Douglas Loughrey of Springdale, Bro. Thomas Segar of Pittsburgh, Bro. John Sink of Uniontown and Bro. Gregory Sounders of Alburtis.

Since that first session, several of these Facilitators

have attended all subsequent leadership seminars and all have taken part in implementing the program.

A second Facilitators' class was held in Elizabethtown. Again, recommendations by the District Deputies proved on target and an additional nine participants will be notified of our interest in their participation.. Grand Lodge is grateful to all of those who participated in the program. If you were not selected as a Facilitator, it is still hoped that you will be instrumental in acquainting your Lodge with the content of the **HIRAM I** program and that you will be an active leader in bringing better quality leadership to your Lodge.

To fulfill the promise of offering training to all **HIRAM I** Lodges, more Facilitators will need to be identified. Anyone interested in learning more about the program or who has experience in facilitating a meeting or in training and development should contact Bro. G. Kent Hackney, Administrator, **HIRAM I** Leadership and Management Program, in the Grand Master's Office, One North Broad Street, Philadelphia, PA 19107-2598. Call (215) 988-1960 or Fax: (215) 988-1953 for additional information.

Lodge Assessment of Readiness Completed

To determine which Lodges should be invited, Grand Lodge decided that for the first phase of the **HIRAM I** program those Lodges that were most ready for leadership would be invited first. As a result, criteria were developed and presented to the District Deputy Grand Masters asking for their recommendations of up to two Lodges in each of their Districts to be invited first. With fifty-nine District Deputies participating, a total of 108 nominated Lodges were received. Lodges that were recommended had agreed to send all four of the elected Officers to a two-day seminar beginning on a Friday. Lodges were selected based upon their interest in leadership, their programs for the community, their interest in Membership development and their interest in participating.



A group of seminar participants solve problems in a breakout session.

The HIRAM I Lodges

The **HIRAM I** Lodges selected form the basis for a renewed interest in Masonic Renewal and the important role leadership plays in the future of Freemasonry. The **HIRAM I** Lodges are:

Perseverance	Lodge No. 21	Ivy	Lodge No. 397	Green Ridge	Lodge No. 597
	Lodge No. 45	Friendship	Lodge No. 400	Tacony	Lodge No. 600
	Lodge No. 62		Lodge No. 408	Shidle	Lodge No. 601
Rural Amity	Lodge No. 70	Canton	Lodge No. 415	Lehighton	Lodge No. 621
Phila. - Potter	Lodge No. 72	Christiana	Lodge No. 417	Sunset	Lodge No. 623
Hiram Gothic	Lodge No. 81	Fritz	Lodge No. 420	Concord	Lodge No. 625
Palestine-		Newton	Lodge No. 427	Donora	Lodge No. 626
Roxborough	Lodge No. 135	Mozart	Lodge No. 436	J Simpson Africa	Lodge No. 628
Schuylkill	Lodge No. 138	Apollo	Lodge No. 437	Belle Vernon	Lodge No. 643
Lafayette	Lodge No. 194	Slatington	Lodge No. 440	Red Lion	Lodge No. 649
Philanthropy	Lodge No. 225	Zeredatha	Lodge No. 451	Avalon	Lodge No. 657
Rochester	Lodge No. 229	Perry	Lodge No. 458	Parian	Lodge No. 662
Tamaqua	Lodge No. 238	Knapp	Lodge No. 462	Ephrata	Lodge No. 665
Warren	Lodge No. 240	Kingsbury	Lodge No. 466	Brownstone	Lodge No. 666
Stichter	Lodge No. 254	Mount Hermon	Lodge No. 472	Peter A.B.	
Washington	Lodge No. 265	Union	Lodge No. 479	Widener	Lodge No. 671
Clarion	Lodge No. 277	Pine	Lodge No. 498	West Shore	Lodge No. 681
Cambria	Lodge No. 278	Valley	Lodge No. 499	Abraham C.	
Mountain	Lodge No. 281	Liberty	Lodge No. 505	Treichler	Lodge No. 682
Bethlehem	Lodge No. 283	Everett	Lodge No. 524	Victory	Lodge No. 694
Porter	Lodge No. 284	Stephen Bayard	Lodge No. 526	Theodore	
Union	Lodge No. 291	St Alban-Swain	Lodge No. 529	Roosevelt	Lodge No. 697
Frankford	Lodge No. 292	George M. Dallas	Lodge No. 531	State College	Lodge No. 700
Mitchell	Lodge No. 296	Johnstown	Lodge No. 538	Herndon	Lodge No. 702
Chartiers	Lodge No. 297	Fernwood	Lodge No. 543	Lawrence	Lodge No. 708
Mount Moriah	Lodge No. 300	Centennial	Lodge No. 544	Lansdowne	Lodge No. 711
Waverly	Lodge No. 301	Infinity	Lodge No. 546	Frackville	Lodge No. 737
Eureka	Lodge No. 302	Shiloh	Lodge No. 558	John A.	
Warren	Lodge No. 310	Garfield	Lodge No. 559	Brashear	Lodge No. 743
Indiana	Lodge No. 313	Kane	Lodge No. 566	Bradford	Lodge No. 749
Clearfield	Lodge No. 314	Ashlar	Lodge No. 570	Penn Justice	Lodge No. 766
Myrtle	Lodge No. 316	Corinthian	Lodge No. 573	General Marquis	
Adams	Lodge No. 319	Coalport	Lodge No. 574	de Lafayette	Lodge No. 795
Salem	Lodge No. 330	Homestead-Amity-		Perry-Ionic	Lodge No. 796
Thomson	Lodge No. 340	McCandless	Lodge No. 582	Valley	Lodge No. 797
Lake Erie	Lodge No. 347	Orient	Lodge No. 590	Seneca	Lodge No. 805
Elk	Lodge No. 379	Equity	Lodge No. 591	Southampton-	
Goddard	Lodge No. 383	Perkiomen	Lodge No. 595	Radiant Star	Lodge No. 806
Kingston	Lodge No. 395	MacCalla	Lodge No. 596		

Launching the HIRAM I Program

In January 1992, the **HIRAM I** program was launched as all of the Grand Lodge Elected Officers, six District Deputy Grand Masters and six Lodges completed the first seminar. That seminar was held at The Masonic Temple in Philadelphia and was facilitated by Bro. Dudley Davis who had developed the program. Feedback from this seminar and two subsequent sessions helped provide the information that shaped future seminars into their current form. Changes included decreasing the total time from two and a half days to two full days, changing the number of modules from sixteen to eleven and repackaging the material into the current more useable form.

Comments from participants gathered on evaluation forms completed after the training was finished, indicated that the seminar had more than met its goals.

Membership Seminars Added

In addition to the leadership seminars, The Grand Lodge of Pennsylvania also has offered a series of three Membership seminars. These seminars which were recently held in Pittsburgh, Harrisburg and Philadelphia were immensely successful and more than four hundred Masons have attended the six-hour program.

Those who attended learned important information about Membership that will be helpful in the development of programs in their Lodges, and, as important, how to implement the Trainer Kit and the Membership Kit in their Lodge. Other presentations in the remaining three Districts are planned for the Spring. Officers of Lodges that might be interested in attending should

Relevance — Tomorrow's Word

You've heard the story of the I.O.O.F and the Grange? Two organizations that faced troubled times.

These organizations like scores of others saw the world that *was* and concluded that was the world that *would be*. They refused to see the signs that change was needed and that we were no longer the same country we had been. They failed to see that the future belonged to those who kept pace with the times. Or better yet, pioneered.

Freemasonry must not fall into that trap of being satisfied or complacent with what is — and ignore the opportunities that come from vision of what can be.

Ask this question: What keeps your Lodge from leading the way into the Twenty-First Century? Find the answer. Make the hard decisions. Move towards the future. Be relevant.



contact their District Deputy Grand Master for details. Dates will be announced within the next several weeks.

All **HIRAM I** Lodges will be invited to participate.

Administrator Appointed

At the December Quarterly Communication, Bro. Edward H. Fowler, Jr., R.W. Grand Master, announced that Bro. and District Deputy Grand Master G. Kent Hackney would become Administrator of the Pennsylvania Masonic Foundation for Leadership and Management.



Bro. G. Kent Hackney, Administrator, Pennsylvania Masonic Foundation for Leadership and Management.

The Grand Master said the announcement demonstrated the Grand Lodge's commitment to assuring that the program receives maximum attention and exposure among Lodges in Pennsylvania. The Grand Master was particularly grateful for the outstanding work done to this date by Bro. John Hunt, Past District Deputy Grand Master, who has served as the coordinator even while maintaining his duties as Assistant to the Grand Master.

Bro. Hackney's responsibilities include developing strategic plans, communications, budget and budget management, marketing research, coordinating leadership training, management and Facilitator development, as well as editor of the **Hiram I** quarterly publication.

Bro. Hackney's appointment was effective immediately. He is based in The Grand Master's office in Philadelphia.

Building for the Future...Today

We are often asked, "What's it take to be a leader? Are leaders born or made? Can anyone become a leader? Are there bad leaders? Why is leadership important?"

From what we read and hear, leadership is one of the hot topics in organizations everywhere. The Girl Scouts turned their declining organization into one of the fastest growing by deciding to become an organization for girls committed to meeting the expressed needs of young women who had only limited interest in traditional scouting programs developed several generations earlier.

Sounds simple, doesn't it? Actually it was a decade-long process that began with the fundamental understanding that girls would join an organization that would help them reach their true potential.

Sound familiar?

In the process, many changes had to be made. But every change had to be judged on whether or not it would help a girl reach her potential.

Helping achieve one's potential is a compelling reason to belong. It's a member-centered goal. It's leader-initiated and it's inspiring.

That's what leadership is all about. Defining where the organization needs to be and how it should get there. If you're spending some of your time in Freemasonry helping define where the organization is going and where it needs to go, you're a leader. In the process, you are also **Building for the Future...Today!**

Foundation Established

Even though the **HIRAM I** program will help Lodge Officers understand the fundamentals of leadership and management, a twenty-hour program cannot hope to be extensive enough to result in long-term solutions.

To that end, the Grand Master has created **The Pennsylvania Masonic Foundation for Leadership and Management, Inc.** This foundation will offer comprehensive programs in many aspects of leadership and management.

Look for additional information in the next issue of **The Hiram I Leadership Update**.

VCRs, Projectors to be Placed in 6 Areas



In an effort to ensure that Lodges participating in the **HIRAM I** program have everything they need, the Grand Lodge will be placing the following equipment and materials in each of the six Areas of Pennsylvania:

Video Projector

VCR

Carrying Case to house the projector and VCR

Overhead Projector

Joel Barker's film, *Paradigms*

Joel Barker's film, *The Power of Vision*

Max DePree's book, *Leadership is an Art*

Warren Bennis' book, *On Becoming a Leader*

Lodges may also purchase this equipment at a significant discount.

There is also a portable nine-inch color TV with a built-in video cassette player available. Lodges that want additional information on any of these audiovisual materials should contact Bro. G. Kent Hackney in the Grand Master's office.

Membership Kit and Membership Trainer Kits Purchased

As part of the program to provide materials which Lodges can use in developing effective leaders, the Grand Lodge of Pennsylvania also purchased one hundred fifty sets of the Masonic Renewal Committee of North America's *Membership Development and Management Kit* and one hundred fifty sets of the *Trainer Kits* (see photo below).

These two kits were developed for Lodges in North America who want to initiate a membership development program. The Membership Kit is a comprehensive kit which includes two videotapes, one hundred copies of each of three printed brochures and a two hundred fifty-page Membership management Guide written expressly for the Lodge.

Already, more than 1,200 have been sold to Lodges in North America but Pennsylvania is by far the largest subscriber.

The Trainer Kit was developed to help Lodges learn how to use the Membership Kit. It contains a Handbook, videotape, twenty full-color slides, transparencies and printed originals.



The Membership Kits and Trainer Kits were purchased for the **HIRAM I** Lodges. However, any Lodge in Pennsylvania that wants the kits can purchase them. For the two kits, send a check for one hundred eighty-six dollars payable to Thomas W. Jackson R. W. G. S. Mail the order and check to G. Kent Hackney Administrator, **HIRAM I** Leadership and Management Program, One North Broad Street, Philadelphia, PA, 19107-2598.

Hearing from You

Among those who have completed the seminar, we know of dozens who have introduced the concepts into their Lodges. There, they have put into place a planning team, a Membership program or have begun to develop a vision statement.

We would be very interested in learning more directly from you what progress you are making. A brief description of that activity can be included in the next newsletter if you will forward your experiences to The Grand Lodge of Pennsylvania, attention Bro. G. Kent Hackney, HIRAM I Leadership and Management Program, One North Broad Street, Philadelphia, PA, 19107-2598. Fax: (215) 988-1953.

Progress to Date

Through the first year of HIRAM I, a number of accomplishments can be reported.

- ✓ More than thirty Lodges have sent Masons to the HIRAM I program in Pennsylvania.
- ✓ More than one hundred fifty participants have been through the seminar.
- ✓ Lodges in Philadelphia, Allentown, Elizabethtown and Pittsburgh areas have been included in the first year's program.
- ✓ All Grand Lodge Elected Officers have completed the full seminar.
- ✓ All 1992 District Deputy Grand Masters have completed the program.

1993 HIRAM I Schedule Announced

Plans for offering the HIRAM I program in Pennsylvania through 1993 are not yet complete. However, several dates can be announced:

- On January 15-16, HIRAM I at the Adams Mark Hotel in Philadelphia.
- On February 12-13, HIRAM I at the Allentown Masonic Center.
- On February 26-27, Facilitator training at the Allentown Masonic Center.

The following dates are tentative:

- On March 12-13, HIRAM I in the Altoona area.
- On March 19-20, HIRAM I in the Harrisburg area.
- On April 2-3, HIRAM I in the Allentown area.
- On April 23-24, HIRAM I in the Scranton area.
- On May 7-8, HIRAM I in the Wilkes-Barre area.
- On June 4-5, HIRAM I in the Ridgeway/Dubois area.
- On June 25-26, HIRAM I in the Erie area.
- On September 10-11, HIRAM I in the Pittsburgh area.
- On October 8-9, HIRAM I in the Pittsburgh area.

A full schedule of 1993 HIRAM I Seminars and the remaining Membership Seminars will be announced.

GRAND LODGE of
PENNSYLVANIA

LEADERSHIP and
MANAGEMENT DEVELOPMENT
BUILDING FOR THE FUTURE...TODAY



Masonic Homes



Samuel C. Williamson, R.W.P.G.M., Retires From The Committee On Masonic Homes

On December 4, 1992, after twenty-one years of dedication and service to the Masonic Homes, Bro. Samuel C. Williamson, R.W.P.G.M., attended his last meeting for the Committee on Masonic Homes. During the traditional Christmas party that was held after the meeting, a farewell was also given to Brother Williamson in the Grand Lodge Hall Dining Room.

Prior to dinner, Grand Master Edward H. Fowler, Jr. presented Bro. Williamson with a Masonic watch for his service to the Masonic Homes, and Bro. Joseph E. Murphy, Executive Director of the Masonic Homes, presented him with a "booklet of memories" that was put together by the adult and children residents, staff, and children from the child care center in recognition of the dedication and support that he has given to the Masonic Homes over the last twenty-one years. We wish him well and hope that he knows that his presence will truly be missed by all.



"50 Years Ago"



Left to Right are: Fred D. Saintz, D.D.G.M. 41st Masonic District, William P. Cover, 59-year Member, John N. Lint, P.M. (age 94 years), 69-year Member, Joseph L. Shellbaer, 58-year Member, Wilbur B. Lichliter, P.M. (1942) 62-year Member, Richard A. Cook, W.M. Meyersdale Lodge No. 554

As a result of the Masonic Education Meeting at the Scottish Rite Cathedral in Harrisburg, conducted by R.W. Senior Grand Warden Edward O. Weisser, Meyersdale Lodge No. 554 conducted a program entitled "Fifty Years Ago." They also honored Members with fifty or more years service. There were eleven Brethren who had fifty years or more service (for a total of 635 years). At the Stated Meeting on October 5, 1992, there were four of them in attendance. Past Master Wilbur B. Lichliter who was Worshipful Master fifty years ago was present.

Lodge In Scranton Helps Nun Perform Thanksgiving Miracle

In Scranton the Masonic Lodge joined forces with a Roman Catholic Nun to perform a Thanksgiving miracle providing 1,500 pounds of turkey to feed the needy of Lackawanna County.

Since she started by feeding thirty-five people in 1976, Sister Adrian Barrett, who runs the Friends of the Poor Agency, has been arranging Thanksgiving dinner for the needy every year. Today she arranged the treat for more than 1,500 needy and lonely adults — but the dinner was almost without the traditional turkey. Here's how the story was told in *The Scranton Times*:



Shown above are the Brethren who were the Officers when Peter Williamson Lodge No. 323, Scranton, helped perform the miracle of Thanksgiving by providing 1,500 pounds of turkey for the needy. They are (left to right): Front row - Joseph J. Kacaba, P.M. and Representative to Grand Lodge; Patrick L. Verrastro, P.M. and Trustee; and Dominick J. Serpico, P.M. and Secretary.

Back row - Leonard J. Worobey, Junior Warden; Warren W. Fetzer, Worshipful Master; Vito S. Vilardi, Senior Warden; and John Liples, P.M. and Treasurer.

"Sister Adrian had just learned that a principal donor of turkeys would not be able to do that this year. She began calculating what it would cost to buy over 1,500 pounds of such meat. Then the phone rang. It was a representative of Peter Williamson Lodge No. 323, Free and Accepted Masons. He said the Lodge wanted to provide 1,500 pounds of turkeys!"

In communicating the information to *The Pennsylvania Freemason*, Lodge Secretary, Bro. Dominick J. Serpico, noted that "The feeding of the homeless was at the Masonic Temple."



From the Grand Secretary's Desk...

My Brethren:

Freemasonry has frequently been described as an organization whose purpose it is to take good men and make them better. This definition out of necessity, therefore, implies selectivity — selectivity to the extent that we begin with *good* men.

Practically, however, we must realize that, human judgement being what it is, we will not always succeed in getting the best. The second part of the definition, therefore, comes into play more importantly in making those new Members into the best they can be.

I have been impressed many times in my Masonic journey by the improvement I have observed in men who have chosen to advance through the Chairs of various Masonic Bodies. It is doubtful whether an exception could be made of any man being a better man when he completed the Chairs than when he began. No man receiving the Influence of Freemasonry can fail to be a better man.

It is a natural instinctive desire of most forms of life to associate with those of similar kind. This is

why we find in nature flocks, herds, schools, etc., of animals. This is no less true of "man." However, in man we show a greater diversity of types and break into smaller groups based upon other variables. This most important variable in the case of Freemasonry is the quality of the man. We should expect, therefore, that there would be a tendency of good men wishing to associate with good men. Freemasonry has carried this concept long before and much further than any other organization.

Our Craft has been a unique organization in that it has been able to take men from all walks of life socially, economically, culturally, etc., and provide an environment wherein the similarities of good are far more important than the differences of type.

I suspect the quality of the man is perhaps the major intangible force which, though unseen to the world outside of the Craft, is the major factor that has brought us together and keeps us together.

My friend, Brother Stewart M. L. Pollard, related the story that when Brother and General Douglas MacArthur attended the first Lodge

Meeting in the Philippines following the liberation of Manila he was recognized in the Lodge as the Supreme Allied Commander. His response to the Master of the Lodge was "When I walked through the portals of this Lodge Room, I dropped my cloak of authority as Supreme Allied Commander and assumed the title of 'Brother'. I would appreciate being treated as such".

The experience of being able to sit with my Brothers and to be regarded by them as such is the greatest privilege I can ever expect to receive other than to be accepted by my God.

We must always remember that Freemasonry was never meant to be an organization for every man. There is nothing wrong in being selective. We became what we are because of selectivity. We are what we are because of selectivity. We will remain what we are only by retaining that selectivity. It is our obligation as Freemasons to keep the quality of the Craft the best that it can be by selecting only *good* men and making them better.



Drug and Alcohol Foundation

The Pennsylvania Masonic Foundation for the Prevention of Drug and Alcohol Abuse Among Children (D & A Foundation) is pleased to report that Pennsylvania Masons have many reasons to be proud. In 1993, the Pennsylvania Masonic Foundation will provide a total of \$193,308 in grants. Since its inception in 1986, sixty-eight grants have been awarded totaling \$1,464,332.

The Pennsylvania Department of Education's Student Assistance Program, our cornerstone, will receive \$93,500 in 1993. During 1992, 56,491 students were referred to student assistance teams for service. As a result of this, 10,396 high risk students were referred for mental health treatment and 5,350 students received drug and alcohol treatment services. In addition to the training held at the Masonic Conference Center, Patton Campus, Elizabethtown, programs also were held in Pittsburgh, Indiana, and Erie. During the year, over two thousand school district personnel from elementary, middle, and high schools attended our training. The Department of Education has forecast that by 1998 all of the elementary schools in Pennsylvania will have programs in place.

Thomas Jefferson Family Services in Philadelphia will receive \$44,142 in 1993 and St. Francis Hospital in Pittsburgh will be awarded \$44,254. A new grant of \$11,412 is being made to Adelphi Village in Western Pennsylvania where children under 18 are housed. This grant will be used for treatment and education in the area of drug and alcohol abuse among these high risk children.

In 1993, the D & A Foundation is committed to increasing its abilities and visibility among the Brethren and public. Several activities are being planned. Two years ago the speakers bureau was established. At that time, a training seminar was held for the speakers. This program is being enriched and professional training will be provided. This new training seminar is scheduled for February 19 and 20, 1993,

at the Masonic Conference Center, Patton Campus, in Elizabethtown, to increase the abilities of current speakers as well as to train new speakers.

We also have decided to improve the look of our bumper sticker. The Foundation has asked the Pennsylvania Department of Education to coordinate a contest for students to design a new bumper sticker. By doing this, we think that the Foundation and children, working together, will prove that we can eliminate this scourge among us. As a reward, the student who creates the winning design will receive a \$250 bond from the Foundation.

In recognizing that Masons must do more to combat substance abuse, we are supporting various fundraising activities. On June 27, 1993, on Kelly Drive in Philadelphia, we will be sponsoring the first annual MADAA (Masons Against Drug & Alcohol Abuse) Fun Run.

The D & A Foundation is reviving a Masonic tradition of celebrating the heritage of St. John the Baptist Day within our respective communities. This day was previously celebrated in America with the Members and Officers of our Lodges and Grand Lodge parading in full Masonic regalia down the main streets of America. Americans applauded us for our contributions to society.

Some of our Appendant Bodies still parade, but the parade is no longer recognized as a Masonic event by the public at large. So we now ask each of you to participate according to your ability in this First Annual Masons Against Drug and Alcohol Abuse Fund Run, by walking or cycling for five miles down Kelly Drive! Your participation and sponsorship will be greatly appreciated and recognized by the Foundation.

Congratulations are in order to our founder, Brother Carl W. Stenberg, Jr., R.W.P.G.M. Bro. Edward H. Fowler, Jr., R.W.G.M., at the Quarterly Communication on December 2, 1992, in Philadelphia, announced that the Brother Carl W. Stenberg, Jr., Scholarship Fund will

be initiated in 1993.

The Department of Education will contact both public and private schools throughout Pennsylvania to ask them to recommend students for the scholarship. In order to be eligible, a student must have gone through the Student Assistance Program and maintained at least a "C" average. The Department of Education will review all of the students who are recommended and pick two recipients. Each of these recipients will receive \$1,000 for the year. Once a student has received a scholarship award, if they maintain their grades, they will be eligible for consideration in subsequent years to a maximum of \$4,000. The fund for this scholarship will be maintained by the Foundation who will award the scholarships each year to the students. It is, therefore, with great pleasure that we report that the Pennsylvania Masonic Foundation for the Prevention of Drug and Alcohol Abuse Among Children has taken the next step in our quest to reduce the abuse of these substances by Members of our Fraternity and society.

Lodge No. 45 Presents First Educational Assistance Award

Jason T. Nolf, son of Brother Thomas G. Nolf, received a check for \$300.00 from the Educational Assistance Fund, prior to the Stated Meeting of August 26, 1992, at the Oakland Masonic Temple in Pittsburgh. This was the first award made from the Fund which was established in June of 1991.

Jason is presently a Sophomore at Indiana University of Pennsylvania, where he is majoring in accounting. He aspires to become a CPA and eventually to start a business of his own.

The presentation was made by Past Master Norman R. Arthurs, Pennsylvania Youth Foundation Representative, assisted by Hiram P. Ball, R.W.P.G.M., P.M., Trustees W. Edward Sell, P.M. and John H. Thompson, P.M. and the elected Officers of the Lodge. Also, witnessing were Jason's father Thomas, his mother Claudia, his sister Kristin, and several Members of the Lodge.



Front row Left to Right: Bro. W. Edward Sell, P.M., Trustee; Bro. John H. Thompson, P.M., Trustee; Bro. Thomas G. Nolf, Jason T. Nolf, Award Recipient; Bro. Norman R. Arthurs, P.M., Treasurer and Pennsylvania Youth Foundation Representative; Claudia Nolf, and Kristin Nolf.

Back row Left to Right: Bro. Walter E. Koch, Jr., P.M., Secretary; Bro. Allan J. Klemm, Acting Junior Warden; Bro. Jack B. Wilson, Senior Warden; Bro. Thomas L. Stevenson, Worshipful Master; and Bro. Hiram P. Ball, R.W.P.G.M., P.M.

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Masonic Education

Winners Of The 1992 Lodge Program Competition

The winning programs for the 1992 Lodge Program Competition from the six Masonic Education Areas were presented at the Annual Masonic Education Conference at Elizabethtown, Pennsylvania on October 10, 1992. Following the presentations, a statewide winner was selected.

The winning program for the state was "The Alpha and the Omega" written by Bro. William C. Shadow, III, Senior Deacon, West Shore Lodge No. 681, Area B-2. Bros. Paul Roebuck, Junior Deacon and Keith Sultzbaugh, presented the winning program.

The five area winners in the 1992 Lodge Program Competition were:

"The White House Cornerstone Ceremony" was written by Bro. John H. Cole, Junior Warden and Chairman of Lodge Education Committee, Southampton Radiant Star Lodge No. 806, Area A-1. Bros. Thomas White, Junior Deacon, John Goushian, Sr., Master of Ceremonies, John C. Taylor, Acting Junior Master of Ceremonies and Albert Schmidt, P.M., participated in the program.



Left to Right: Paul L. Roebuck, William C. Shadow, III, Sr. Deacon, Keith A. Sultzbaugh, P.M.

"Some Observations", written and presented by Bro. Mark Sigismund, P.M., St. John's Lodge No. 115, Area A-2.

"Corn, Wine, and Oil", written and presented by Bro. William H. Rice, Sr., Catawissa Lodge No. 349, Area B-1.

"Laying the Cornerstone of the White House", written and presented by Bro. Rodney W. Richards, P.M., Allegheny Valley Lodge No. 552, Area C-1.

"Lights in the Windows of 1600 Pennsylvania Avenue", written by Bros. Theodore W. Bergfelt, P.M., and Senior Warden; and Robert J. Watson, Pursuivant of Park Lodge No. 676, Area C-2. Bros. Donald D. Wertheimer, P.M., and W.M.; Frederick Mundy, Senior Master of Ceremonies and David R. Harding, Junior Deacon, participated in the presentation along with the authors.

R. W. Grand Master Edward H. Fowler, Jr., invited the state winners to attend the December Quarterly in Philadelphia to receive their awards. The winning program for the state was presented at the Quarterly. Programs of quality have been developed by the Masons of Pennsylvania in each of the yearly competitions.

Speakers For The Blue Lodges

The booklet *Speakers for the Blue Lodges* was prepared by the Grand Lodge Committee on Masonic Education and distributed at the Masonic Education Conference in Elizabethtown in October 1992. Copies have been sent to each Lodge for the Worshipful Master, Senior Warden, Junior Warden, and Chairman of the Masonic Education Committee.

This Lodge resource contains 143 persons who are willing to present programs in the Lodges. Both Masonic and non-Masonic speakers will talk on a broad range of topics. They are located in each of the six Masonic Education Areas. Lodges can make direct contact with the speakers.

Additional speakers will be added to the second edition which is to be published in October 1993. Speakers from other organizations in the Masonic Family are encouraged to submit applications. Masons who have heard good speakers and programs should encourage the speakers to complete applications for the booklet. Application forms can be secured from the Masonic Education Area Chairman or the Office of Masonic Education, Masonic Temple, One North Broad Street, Philadelphia, PA 19107.

Lodge Officers bear a responsibility to provide interesting programs for the Brethren that will increase their knowledge and improve their lives. Exciting programs stimulate attendance. The good Lodge has good programs.

1993 Lodge Program Competition Announced

Information about the 1993 Lodge Program Competition has been sent to the Blue Lodges. The R. W. Grand Master, Edward H. Fowler, Jr., has selected two topics for the Competition: "200th Anniversary of Laying the Cornerstone of the Capitol" and "Our Masonic Presidents." These will undoubtedly give the Brethren a broad opportunity to develop interesting programs.

A second category has been developed for the Lodge Program Competition. A Craft or Multi-Media Category has been planned to allow Masons to create models, paintings, photographs, and carvings about the two topics selected by the Grand Master. District Winners and a State Winner will be selected for this category, using criteria developed especially for the media presentation.

The Masonic Education Committee recognizes the many talented Brethren who have prepared good programs since 1990. We encourage Masons to develop special events, for their Lodges for a good program helps to make a good Lodge Meeting.



Youth Foundation

1244 Bainbridge Road
Elizabethtown, Pennsylvania 17022
(717) 367-1536

DeMolay Grand Master's Class



Grand Master Fowler presents his Medallion to Steven J. Smith, State Master Councilor.

The Members of DeMolay have found a perfect role model in the person of Bro. Edward H. Fowler, Jr., Right Worshipful Grand Master.

"I credit my involvement in DeMolay with many of the great things that have happened to me in my life," he said, after being the honored guest at an initiation class of new DeMolay Members.

The Grand Master's Class is a semi-annual event sponsored by the Associated Chapters, Order of DeMolay in Pennsylvania. It occurred on December 5, at the Masonic Conference Center in Elizabethtown.

"If not for the Order of DeMolay and its teachings in the Chapter," he continued, "I daresay I would not have many of the things I have, including the privilege of addressing you today as the Right Worshipful Grand Master."

The Class included thirty-four Candidates from thirteen different Chapters from around the Commonwealth. More than 170 people were present for the conferral, including many parents. A recent ruling by the International Supreme Council, of which Bro. Fowler is a Member, now

allows mothers and fathers to witness the Initiation.

Also in attendance were Samuel C. Williamson, R.W.P.G.M. and Executive Officer for DeMolay in Pennsylvania, and three other Members of the International Supreme Council. Accompanying the Grand Master were Bro. Jay W. Smith, D.D.G.M., District 1, and Bro. Walter E. Mehl, D.D.G.M., District E.

The Order of DeMolay Confers two Degrees when initiating new Members. Reading Chapter Conferred the first, or Initiatory Degree, which has many similarities to Masonic Ritual Work. The State Champion team from Somerton Chapter performed the dramatic DeMolay Degree with eye-opening direction, sets and props. The Grand Master applauded the Degree Teams, saying, "These were the most impressive Degrees I have seen in my DeMolay career!"

The Shield Talk, an explanation of the Symbolism of the DeMolay Emblem, was flawlessly performed by State Champion John George of Pilgrim Chapter.

Grand Master Fowler joined the Candidates at the Altar to receive the Flower Talk in memory of his mother, Mrs. Lauretta Fowler, who passed away in June of this year. This ceremony emphasizes the special place a mother plays in the life of her son. State Treasurer Matthew A. Curtin presented this beautiful ceremony.

Following the Conferral of the Degrees, each Candidate received a certificate bearing the likeness of the Grand Master. State Master Councilor Steven J. Smith, presented the Grand Master with the original art work by Mrs. Carol Berry of Clearfield. In commemoration of the Class, Bro. Fowler presented the State Master Councilor with the Grand Master's 1992 Medallion.

In his remarks, the Grand Master recalled many fond memories of his DeMolay Membership, forty-seven years ago, in North Boroughs Chapter, Bellevue, Pa. He encouraged the Members present to recruit their friends for Membership. He told them that the teachings of DeMolay and its emphasis on good character and reputation were important lessons to learn.

Distinguished Bro. Dougherty Retires As MSA Hospital Visitation Director

Bro. Thomas R. Dougherty, P.G.M. of New Jersey, retired December 31 after thirteen years as Director of Hospital Visitation for the Masonic Service Association of the United States.

Bro. Richard E. Fletcher, P.G.M. of Vermont and Executive Secretary of M.S.A., summarized feelings about Bro. Dougherty's retirement clearly:

"Tom (is retiring) with a wonder-

ful legacy of exactly what it means to be an active and supportive Freemason. . . . Many lonely veterans around the country have been helped by his dedication . . . (for) all he has accomplished and on behalf of all Freemasons, we say "God Speed," Tom; you have served Freemasonry well!"

Bro. Dougherty was made a Master Mason in Mount Moriah Lodge No. 28, F. & A. M., Bordentown, NJ, in 1948 and served as Worshipful

"I credit my involvement in DeMolay with many of the great things that have happened to me in my life."

— Edward H. Fowler, Jr.,
RWGM

Master in 1961. He was Installed as Grand Master in 1971, and in 1972 he was elected Chairman of the Grand Masters Conference Committee. In 1973, he organized the continuously successful New Jersey Statewide Blood Bank.

He is active in York and Scottish Rite Masonry, Shrine, Tall Cedars of Lebanon and other Masonically-related Organizations.



Items from Our Library and Museum

Exemplar Update

The soft-bound edition of *The Exemplar* is now out of print, and for the foreseeable future, will not be reprinted. The hard- and leather-bound editions are still available in good supply. Of these, the hard-bound sells for \$16.95 each, and \$120.00 a dozen for Lodges presenting them to Candidates; and the leather costs \$25.00 each. We ask (where possible) that one prepay: please send a check made payable to the R.W. Grand Secretary, and addressed to *The Masonic Library and Museum of Pennsylvania*, The Masonic Temple, One North Broad Street, Philadelphia, PA 19107-2520. The easiest way to place an order is to call (215) 988-1933 and ask for an order form.

We would also remind the Brethren that copies of our *Circulating Library Catalogue* are available for the use of our Brethren. It is hoped that more of the Members of the Craft will make use of our Circulating Library in 1993!

Three Brothers Are Past Masters Of Ashara Lodge

Three Brothers, George S., James B., and William S. Endslow are the three senior living Past Masters of Ashara Lodge No. 398, Marietta, PA. George served as Master in 1948, James in 1951, and William in 1956.

All three Endslow brothers received their three Degrees from their father, the late W. Harold B. Endslow, who served as Master of Ashara Lodge in 1929 and again in 1944, when those who were in Line had gone off to war. On those nights in 1949 when William, the youngest, received his Degrees, his father was acting Master and his two brothers, George and Jim were acting Wardens.

Also worthy of note is the fact that George received his First Degree on Christmas night, 1944. Ashara Lodge being a Moon Lodge at that time, the Monday on or before the full moon fell on Christmas Day, and in those days, holidays were not considered by Grand Lodge as legitimate reasons for changing the day of a Lodge Meeting.

Their father, being well versed in the Degree Work, taught each of his sons the Three Degrees, and James claims the distinction of learning most of the First Degree in a cattle truck during a round trip to State College.

Jim was drafted into the U.S. Army in 1955, serving his tour of duty in Germany, and was unable to attend any of his younger brother's Meetings in 1956.

Eighty-Two Year Old Past Master Confers Third Degree on His Grandson



On October 21, eighty-two year-old Bro. N. Richard Gallatin, Past Master of Zeredatha Lodge No. 451 again put on his "TAILS" to confer the Third Degree on his grandson, Bro. John R. Schmitt, Jr.

Some twenty-eight years earlier, on September 23, 1964, Bro. Gallatin conferred the Third Degree on Bro. John R. Schmitt, Sr., the father of the younger Schmitt.

Bro. Gallatin is shown flanked by the younger Bro. John R. Schmitt on his right and the father, John R. Schmitt, Sr., on his left.

Bro. Gallatin began his Degree Work by conferring the First Degree on a close personal friend on June 17, 1953. More than thirty-nine years have passed since conferring that First Degree and the one he recently Conferred on his grandson.

An Involved Lodge

Sunset Lodge No. 623, Washington, PA has taken a giant step forward in enhancing local community relations with its newly created Youth Scholarship Program. The program is designed to assist deserving youth of the two local public school districts by providing awards and recognition for their efforts.

In the elementary and middle schools, fourteen \$50 U.S. Savings Bonds were awarded as prizes to students who were determined to be outstanding in categories such as: vocal performance; home economics; reading achievement; overall superiority in performing arts; attendance; penmanship and others. These awards were presented at special assemblies of the entire student body with parents present to join their children for the presenta-

tion where pictures were taken. The Worshipful Master of the Lodge, Bro. Joseph A. Donham, made each award presentation on behalf of all the Brethren. The presentations were quite impressive and the positive exposure of the Lodge is immeasurable.

The graduating seniors of the two high schools were offered the opportunity to apply for a \$500 cash scholarship grant. Selection was made on the basis of academic excellence and financial need of continuing education in college or vocational school. The guidance departments of the high schools distributed the applications which do not require Masonic affiliation. A panel of local educators and school board members selected the winners from coded applications bearing no identification to the applicant. The

Continued on page 15

Grand Master Continues Historic Watch Program to Benefit Pennsylvania Masonry



Masonic Charities have benefited from the sale of the limited edition of the recreated historic Masonic watch originally produced by Hamilton in 1952 by \$57,605 since first introduced in July 1991. Brother Edward H. Fowler, Jr. R.W.G.M. is pictured in the center displaying the Masonic Charities check along with Mr. Arthur Passic, left and Mr. Ian C. Modelevsky, right of Affinity Marketing Associates.

Persons interested in acquiring the Hamilton Masonic Commemorative Watch should mail orders to: Masonic Watch Center, 731 Martha Avenue, Lancaster, PA 17601. Include your full name and mailing address and the information that is to be engraved on the back (up to three initials and Lodge number). Make a check or money order payable to "Hamilton Masonic Watch" in the amount of \$328.50 (\$299.95 for the watch, \$9.95 for shipping and insurance, and \$18.60 for PA sales tax). Or, you may call toll free 1-800-437-0804 to order a watch by credit card or to request information.

Knights Templar Honor Grand Master Fowler



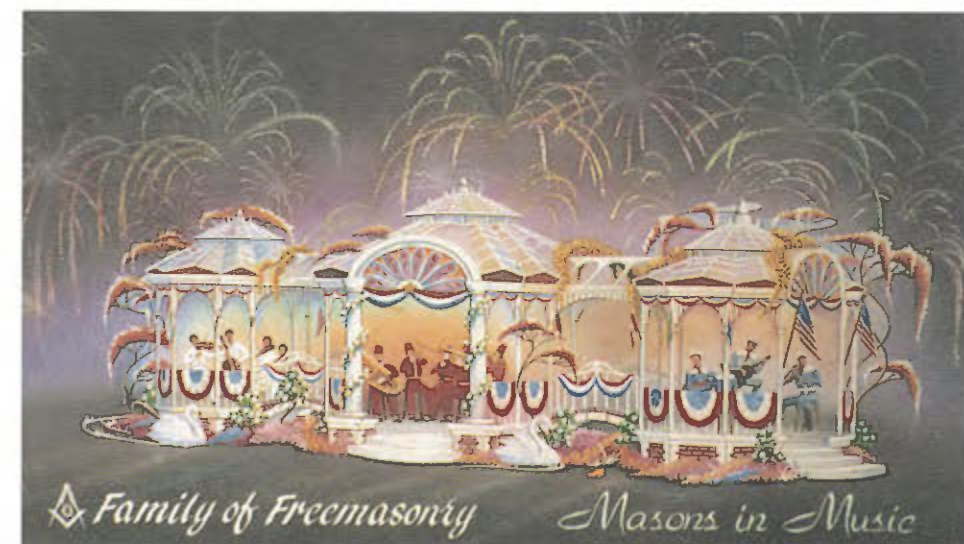
Bro. and Sir Knight William H. Thornley, Jr., Most Eminent Grand Master of the Grand Encampment of Knights Templar of the United States (left) presented R.W. Grand Master Edward H. Fowler, Jr. with the "Knight Commander of the Temple," one of the first awards commissioned for "Outstanding Contributions as a Freemason." Bro. and Sir Knight Thornley presented the award at the Quarterly Communication of the Grand Lodge, December 2, in Philadelphia. Among the many Masonic achievements of Grand Master Fowler is his most active participation through the years in York Rite Masonry where he has presided over all Bodies, holds the York Cross of Honor and has numerous recognitions.

Involved, Continued from page 14

award checks were presented by the Worshipful Master at assemblies of the students, teachers, and parents.

This program, an idea conceived by Bro. Donham when Senior Warden, has received overwhelming acceptance by the Lodge as well as families of the Brethren. To fund this program, the Lodge embarked on a series of special fundraising activities including a dinner dance, a spaghetti dinner, and the sale of shirts, jackets, and hats embroidered with the distinctive logo of the Lodge. A new committee, the Youth Scholarship Committee, consisting of over twenty-five Brethren was formed to administer the entire program. It is hoped that this program will be able to expand its opportunities to local students in the years to come by offering even more awards.

Freemasonry Enters Float in Rose Bowl Parade



The Family of Freemasonry again was represented in the Tournament of Roses Parade on New Year's Day in Pasadena. The brightly decorated float portraying the theme "Masons in Music", was sponsored by the nearly three million North American Members of the Masonic Order including Pennsylvania Freemasons. The Fraternity had such famous Masons as Mozart and John Philip Sousa to draw from to provide a float that appropriately and colorfully depicts the theme.